DVV Clarifications

Metrics Level Deviations

last		nditure excl ars (INR in		4.4.1 4.1.4	"Provide schedule of Audited Statement of income and		
	020-21	2019-20	2018-19	2017-18	2016-17		expenditure duly certified by Finance Officer or CA
3	327.91	602.00	769.81	799.83	1090.42		highlighting the salary component 2015-16, 2016-17 2017-18, 2018-19 and 2019-20. Also provide a stateme showing the total expenditure excluding the sala component for ear of the years certified by the Finance Officer or CA for the year 2016-17, 2017-18 2018-19 and 2019 20, 2020-21."

Supporting Documents:

- 1. Schedule of Audited Statement of income and expenditure duly certified by Finance Officer or CA highlighting the salary component 2015-16, 2016-17, 2017-18, 2018-19 and 2019-20.
- 2. Statement showing the total expenditure excluding the salary component for each of the years certified by the Finance Officer or CA for the year 2016-17, 2017-18, 2018-19 and 2019-20, 2020-21

1. Schedule of Audited Statement of income and expenditure duly certified by Finance Officer or CA highlighting the salary component 2015-16, 2016-17, 2017-18, 2018-19 and 2019-20.

(A unit of Kalyan Bharti Trust)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31,2021

	Schedule	2020-21 (Rs.)	2019-20 (Rs.)
INCOME			
Fee & Charges	7	425,590,885	424,079,929
Other Receipts	8	1,986,668	2,495,076
EVERNIBITURE		427,577,553	426,575,005
EXPENDITURE			
Personnel Expenses	9	327,904,933	333,603,093
Educational, Administrative and Other Expenses	10	28,775,414	51,663,032
Interest		183,581	872,815
Depreciation		42,966,824	48,561,198
		399,830,752	434,700,138
Surplus transferred to General Fund		27,746,801	(8,125,133)
Significant Accounting Policies and Notes on Accounts	11		

KOLKATA

AS PER OUR AUDIT REPORT OF EVEN DATE

FOR G A R V & ASSOCIATES (Formerly RUSTAGI & CO.)

CHARTERED ACCOUNTANTS

A. N. Luston

R. N. RUSTAGI (PARTNER)

Membership No.10467

PLACE: KOLKATA

DATED: 25th DAY OF SEPTEMBER 2021

FOR HERITAGE INSTITUTE OF TECHNOLOGY

CHAIRMAN(

SECRETARY, KALYAN BHARTI_TRUST

TREASURER, KALYAN BHARTLIRUST

(A unit of Kalyan Bharti Trust)

SCHEDULE ANNEXED TO AND FORMING PART OF BALANCE SHEET

SCHEDULE - 2 FIXED ASSETS

									and the same of th	Amount (Rs.)
		Gross	Block			Deprec	Net Block			
Particulars	As on 01.04.2020	For the year	Sale/Adjustm ent during the year	As on 31.03.2021	Upto 31.03.2020	For the year	Sale/Adjustm ent during the year	Upto 31.03.2021	As on 31.03.2021	As on 31.03.2020
Land & Site Development	22,857,452			22,857,452	-			-	22,857,452	22,857,452
Building	616,895,261			616,895,261	166,570,139	22,516,256		189,086,395	427,808,866	450,325,122
Computer & Other Peripherals	93,807,474	435,229		94,242,703	85,676,845	3,288,412		88,965,257	5,277,446	8,130,629
Electrical Installation & Fittings	20,783,044	26,019		20,809,063	13,937,861	953,389		14,891,250	5,917,813	6,845,183
Furniture & Fixtures	103,749,663	354,323		104,103,986	86,705,503	4,466,758		91,172,261	12,931,725	17,044,160
Laboratory Equipments	65,550,529	2,303,517		67,854,046	44,931,767	2,956,415		47,888,182	19,965,864	20,618,762
Library Books	17,910,334	168,452		18,078,786	17,699,792	294,768		17,994,560	84,226	210,542
Air Conditioners	27,576,721	322,960		27,899,681	14,446,742	1,842,340		16,289,082	11,610,599	13,129,979
Other Equipments	30,786,028	221,285	94,721	30,912,592	17,232,505	1,898,740	33,934	19,097,311	11,815,281	13,553,523
Vehicles	5,548,993			5,548,993	3,011,881	656,858		3,668,739	1,880,254	2,537,112
Allocation of depreciation on assets of Trust used exclusively by College						4,092,888				
	1,005,465,499	3,831,785	94,721	1,009,202,563	450,213,035	42,966,824	33,934	489,053,037	520,149,526	555,252,464
Previous Year	999,039,062	7,663,515	1,237,078	1,005,465,499	407,012,127	44,219,458	1,018,550	450,213,035	555,252,464	-



(A unit of Kalyan Bharti Trust)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31,2020

	Schedule	2019-20 (Rs.)	2018-19 (Rs.)
INCOME			
Fee & Charges	7	424,079,929	407,148,473
Other Receipts	8	2,495,076	1,687,234
		426,575,005	408,835,707
EXPENDITURE			
Personnel Expenses	9	333,603,093	315,449,147
Educational, Administrative and Other Expenses	10	51,663,032	58,672,9 23
Interest		872,815	656,842
Depreciation		48,561,198	52,303,009
		434,700,138	427,081,921
Surplus transferred to General Fund		(8,125,133)	(18,246,214)
Significant Accounting Policies and Notes on Accounts	11		

AS PER OUR AUDIT REPORT OF EVEN DATE

FOR G A R V & ASSOCIATES (Formerly RUSTAGI & CO.)

CHARTERED ACCOUNTANTS

R. N. RUSTAGI

K. N. Lustan

(PARTNER)

Membership No.10467

PLACE: KOLKATA

DATED: THE 17TH DAY OF OCTOBER 2020

FOR HERITAGE INSTITUTE OF TECHNOLOGY

CHAIRMAN

Say-

SECRETARY, KALYAN BHARTI TRUST

TREASURER, KALYAN BHARTI TRUST

(A unit of Kalyan Bharti Trust)

SCHEDULE ANNEXED TO AND FORMING PART OF BALANCE SHEET

SCHEDULE - 2
FIXED ASSETS

										Amount (Rs.)
		Gross	Block			Deprec		Net Block		
Particulars	As on 01.04.2019	For the year	Sale/Adjust ment during the year	As on 31.03.2020	Upto 31.03.2019	For the year	Sale/Adjust ment during the year	Upto 31.03.2020	As on 31.03.2020	As on 31.03.2019
Land & Site Development	22,857,452	-	1	22,857,452	-	-	-	-	22,857,452	22,857,452
Building	616,895,261	18	-	616,895,261	142,868,817	23,701,322	-	166,570,139	450,325,122	474,026,444
Computer & Other Peripherals	92,433,504	1,373,970	-	93,807,474	80,615,950	5,060,895	-	85,676,845	8,130,629	11,817,554
Electrical Installation & Fittings	20,639,225	143,819	-	20,783,044	12,842,371	1,095,490	-	13,937,861	6,845,183	7,796,854
Furniture & Fixtures	103,601,837	147,826	-	103,749,663	80,777,616	5,927,887	-	86,705,503	17,044,160	22,824,221
Laboratory Equipments	64,812,709	816,045	78,225	65,550,529	41,700,274	3,277,613	46,120	44,931,767	20,618,762	23,112,435
Library Books	17,489,249	421,085	-	17,910,334	17,231,778	468,014		17,699,792	210,542	257,471
Air Conditioners	27,450,332	126,389	-	27,576,721	12,325,990	2,120,752		14,446,742	13,129,979	15,124,342
Other Equipments	28,418,806	2,551,073	183,851	30,786,028	15,338,573	1,997,364	103,432	17,232,505	13,553,523	13,080,233
Vehicles	4,440,687	2,083,308	975,002	5,548,993	3,310,758	570,121	868,998	3,011,881	2,537,112	1,129,929
Allocation of depreciation on assets of Trust used exclusively by College						4,341,740	= ==	5,011,001	2,507,112	.,.2/,/2/
	999,039,062	7,663,515	1,237,078	1,005,465,499	407,012,127	48,561,198	1,018,550	450,213,035	555,252,464	592,026,935
Previous Year	981,479,016	17,651,646	91,600	999,039,062	359,361,864	47,693,886	43,623	407,012,127	592,026,935	-



(A unit of Kalyan Bharti Trust)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31,2019

	Schedule	2018-19 (Rs.)	2017-18 (Rs.)
INCOME			
Fee & Charges	7	407,148,473	376,154,903
Other Receipts	8	1,687,234	684,399
		408,835,707	376,839,302
EXPENDITURE			
Personnel Expenses	9	315,449,147	280,764,737
Educational, Administrative and Other Expenses	10	58,672,923	58,123,794
Interest		656,842	1,413,160
Depreciation		52,303,009	55,976,646
		427,081,921	396,278,337
Surplus transferred to General Fund		(18,246,214)	(19,439,035)
Significant Accounting Policies and Notes on Accounts	11		

AS PER OUR AUDIT REPORT OF EVEN DATE

FOR RUSTAGI & COMPANY

CHARTERED ACCOUNTANTS

R. N. RUSTAGI

(PARTNER)

Membership No.10467

PLACE: KOLKATA

DATED: THE 31ST DAY OF AUGUST 2019

FOR HERITAGE INSTITUTE OF TECHNOLOGY

CHAIRMAN

P. R. A

SECRETARY, KALYAN BHARTI TRUST

TREASURER, KALYAN BHARTI TRUST

M

(A unit of Kalyan Bharti Trust)

SCHEDULE ANNEXED TO AND FORMING PART OF BALANCE SHEET

SCHEDULE - 2
FIXED ASSETS

FIXED ASSETS										Amount (Rs.)
		Gross	Block			Depreci	ation		Net Block	
Particulars	As on 01.04.2018	For the year	Sale/Adjustm ent during the year	As on 31.03.2019	Upto 31.03.2018	For the year	Sale/Adjustm ent during the year	Upto 31.03.2019	As on 31.03.2019	As on 31.03.2018
Land & Site Development	22,857,452		-	22,857,452	-	-	-	-	22,857,452	22,857,452
Building	616,895,261	-	-	616,895,261	117,920,057	24,948,760	i.e.	142,868,817	474,026,444	498,975,204
Computer & Other Peripherals	85,617,252	6,816,252	-	92,433,504	75,260,333	5,355,617	-	80,615,950	11,817,554	10,356,919
Electrical Installation & Fittings	20,502,704	136,521	-	20,639,225	11,592,437	1,249,934	-	12,842,371	7,796,854	8,910,267
Furniture & Fixtures	98,983,932	4,617,905	5-	103,601,837	73,511,164	7,266,452	-	80,777,616	22,824,221	25,472,768
Laboratory Equipments	63,086,440	1,817,869	91,600	64,812,709	38,193,659	3,550,238	43,623	41,700,274	23,112,435	24,892,781
Library Books	16,974,307	514,942	-	17,489,249	16,590,296	641,482	(-	17,231,778	257,471	384,011
Air Conditioners	25,606,247	1,844,085	-	27,450,332	10,000,122	2,325,868	-	12,325,990	15,124,342	15,606,125
Other Equipments	26,514,734	1,904,072	-	28,418,806	13,377,775	1,960,798	T-	15,338,573	13,080,233	13,136,959
Vehicles	4,440,687	-	-	4,440,687	2,916,021	394,737	-	3,310,758	1,129,929	1,524,666
Allocation of depreciation on assets of Trust used exclusively by College						4,609,123				
0	981,479,016	17,651,646	91,600	999,039,062	359,361,864	52,303,009	43,623	407,012,127	592,026,935	622,117,152
Previous Year	961,032,320	20,446,696	-	981,479,016	308,282,117	51,079,747	-	359,361,864	622,117,152	-



(A unit of Kalyan Bharti Trust)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31,2018

	Schedule	2017-18 (Rs.)	2016-17 (Rs.)
INCOME			
Fee & Charges	6	376,154,903	343,898,080
Other Receipts	7	684,399	830,510
		376,839,302	344,728,590
EXPENDITURE			
Personnel Expenses	8	280,764,737	255,130,981
Educational, Administrative and Other Expenses	9	58,123,794	52,977,245
Interest		1,413,160	4,369,471
Depreciation		55,976,646	58,428,494
		396,278,337	370,906,191
Surplus transferred to General Fund		(19,439,035)	(26,177,601)
Significant Accounting Policies and Notes on Accounts	10		

AS PER OUR AUDIT REPORT OF EVEN DATE

FOR RUSTAGI & COMPANY

CHARTERED ACCOUNTANTS

R. N. RUSTAGI

(PARTNER)

Membership No.10467

PLACE: KOLKATA

DATED: THE 12TH DAY OF MAY 2018

FOR HERITAGE INSTITUTE OF TECHNOLOGY

CHAIRMAN

Sim

SECRETARY, KALYAN BHARTI TRUST



(A unit of Kalyan Bharti Trust)

SCHEDULE ANNEXED TO AND FORMING PART OF BALANCE SHEET

SCHEDULE - 2 FIXED ASSETS

										Amount (Rs.)
		Gross	Block			Depre		Net Block		
Particulars	As on 01.04.2017	For the year	Sale/Adjustm ent during the year	As on 31.03.2018	Upto 31.03.2017	For the year	Sale/Adjustment during the year	Upto 31.03.2018	As on 31.03.2018	As on 31.03.2017
Land & Site Development	19,720,081	3,137,371	-	22,857,452		-	-	- 1	22,857,452	19,720,081
Building	616,895,261		-	616,895,261	91,658,204	26,261,853	-	117,920,057	498,975,204	525,237,057
Computer & Other Peripherals	82,594,141	3,023,111	-	85,617,252	69,589,337	5,670,996	-	75,260,333	10,356,919	13,004,804
Electrical Installation & Fittings	16,160,677	4,342,027	-	20,502,704	10,479,025	1,113,412	-	11,592,437	8,910,267	5,681,652
Furniture & Fixtures	94,256,058	4,727,874	-	98,983,932	65,355,090	8,156,074	-	73,511,164	25,472,768	28,900,968
Laboratory Equipments	61,088,841	1,997,599	-	63,086,440	34,329,113	3,864,546	-	38,193,659	24,892,781	26,759,728
Library Books	16,206,284	768,023	-	16,974,307	15,603,177	987,119	-	16,590,296	384,011	603,107
Air Conditioners	25,366,944	239,303	-	25,606,247	7,502,855	2,497,267	-	10,000,122	15,606,125	17,864,089
Other Equipments	24,303,346	2,211,388	-	26,514,734	11,381,931	1,995,844	-	13,377,775	13,136,959	12,921,415
Vehicles	4,440,687	-	-	4,440,687	2,383,385	532,636	-	2,916,021	1,524,666	2,057,302
Allocation of depreciation on assets of Trust used exclusively by College						4,896,899				
	961,032,320	20,446,696	-	981,479,016	308,282,117	55,976,646	-	359,361,864	622,117,152	652,750,203
Previous Year	911,131,840	51,695,540	1,795,060	961,032,320	256,538,467	53,264,324	1,520,674	308,282,117	652,750,203	-



(A unit of Kalyan Bharti Trust)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31,2017

Amount (Rs.)

	Schedule	2016-17 (Rs.)	2015-16 (Rs.)
INCOME			
Fee & Charges	6	343,898,080	316,308,199
Other Receipts	7	830,510	2,151,509
		344,728,590	318,459,708
EXPENDITURE			
Personnel Expenses	8	255,130,981	235,138,603
Educational, Administrative and Other Expenses	9	52,977,245	43,154,793
Interest		4,369,471	3,378,455
Depreciation		58,428,494	57,839,257
		370,906,191	339,511,108
Surplus transferred to General Fund		(26,177,601)	(21,051,400)
Significant Accounting Policies and Notes on Accounts	10		

AS PER OUR AUDIT REPORT OF EVEN DATE

FOR RUSTAGI & COMPANY

CHARTERED ACCOUNTANTS

R. N. RUSTAGI

(PARTNER)

Membership No.10467

PLACE: KOLKATA

DATED: THE 17TH DAY OF JUNE 2017

FOR HERITAGE INSTITUTE OF TECHNOLOGY

CHAIRMAN

Sour-

SECRETARY, KALYAN BHARTI TRUST

TREASURER, KALYAN BHARTI TRUST

(A unit of Kalyan Bharti Trust)

SCHEDULE ANNEXED TO AND FORMING PART OF BALANCE SHEET

SCHEDULE - 2 FIXED ASSETS

TIALD ASSETS	1									Amount (Rs.)
		Gross	Block			Depre	eciation		Net Block	
Particulars	As on 01.04.2016	For the year	Sale/Adjust ment during the year	As on 31.03.2017	Upto 31.03.2016	For the year	Sale/Adjustm ent during the year	Upto 31.03.2017	As on 31.03.2017	As on 31.03.2016
Land & Site Development	19,720,081	-	-	19,720,081	-	-	-	-	19,720,081	19,720,081
Building	589,877,115	27,018,146	-	616,895,261	65,436,156	26,222,048	-	91,658,204	525,237,057	524,440,959
Computer & Other Peripherals	77,380,221	5,213,920	-	82,594,141	62,768,812	6,820,525	-	69,589,337	13,004,804	14,611,409
Electrical Installation & Fittings	15,881,086	279,591	-	16,160,677	9,573,204	905,821	-	10,479,025	5,681,652	6,307,882
Furniture & Fixtures	88,663,538	5,592,520	-	94,256,058	56,156,253	9,198,837	-	65,355,090	28,900,968	32,507,285
Laboratory Equipments	59,514,183	2,200,450	625,792	61,088,841	30,761,807	4,041,018	473,712	34,329,113	26,759,728	28,752,376
Library Books	15,000,070	1,206,214	-	16,206,284	14,572,032	1,031,145	-	15,603,177	603,107	428,038
Air Conditioners	19,574,578	5,792,366	-	25,366,944	4,801,228	2,701,627	-	7,502,855	17,864,089	14,773,350
Other Equipments	21,619,109	2,684,237	-	24,303,346	9,348,139	2,033,792	-	11,381,931	12,921,415	12,270,970
Vehicle	3,901,859	1,708,096	1,169,268	4,440,687	3,120,836	309,511	1,046,962	2,383,385	2,057,302	781,023
Allocation of depreciation on assets of Trust used exclusively by College						5,164,170				
	911,131,840	51,695,540	1,795,060	961,032,320	256,538,467	58,428,494	1,520,674	308,282,117	652,750,203	654,593,373
Previous Year	846,892,853	64,941,336	702,349	911,131,840	204,729,142	52,469,597	660,272	256,538,467	654,593,373	-



2. Statement showing the total expenditure excluding the someonent for each of the years certified by the Finance Officer for the year 2016-17, 2017-18, 2018-19 and 2019-20, 2020-21	

(A unit of Kalyan Bharti Trust)

SCHEDULES 7 TO 10 FORMING PART OF INCOME AND EXPENDITURE ACCOUNT

	2020-21 (Rs.)	2019-20 (Rs.)
SCHEDULE - 7 FEE & CHARGES		
Tuition Fee Library Fee	401,139,501	396,825,802
Students' Welfare, Games & Sports Fee	6,324,500 4,301,000	6,109,000 4,166,000
Miscellaneous	13,825,884	16,979,127
	425,590,885	424,079,929
SCHEDULE - 8		
OTHER RECEIPTS		
Interest	1,674,109	2,084,612
Miscellaneous Receipts	8,555	28,708
Profit on Sale of Assets	-	73,996
Interest on Security Deposit	304,004	307,760
	1,986,668	2,495,076
SCHEDULE - 9		
PERSONNEL EXPENSES		
Salaries & Allowances	270,419,514	267,113,675
Professional Charges to Guest Faculty	1,464,600	3,648,081
Security & Facility Staff	12,816,666	19,722,766
Employer's Contribution to Provident Fund, ESI etc.	24,516,833	25,031,068
Group Gratuity Premium	18,657,130	17,044,654
Staff Welfare	30,190	1,042,849
	327,904,933	333,603,093



(A unit of Kalyan Bharti Trust)

SCHEDULES 7 TO 10 FORMING PART OF INCOME AND EXPENDITURE ACCOUNT

	2019-20 (Rs.)	2018-19 (Rs.)
SCHEDULE - 7 FEE & CHARGES		
Tuition Fee	396,825,802	381,500,454
Library Fee	6,109,000	6,335,000
Students' Welfare, Games & Sports Fee	4,166,000	4,299,900
Miscellaneous	16,979,127	15,013,119
	424,079,929	407,148,473
SCHEDULE - 8		
OTHER RECEIPTS		
Interest	2,084,612	1,319,161
Miscellaneous Receipts	28,708	97,932
Profit on Sale of Assets	73,996	-0
Interest on Security Deposit	307,760	270,141
	2,495,076	1,687,234
SCHEDULE - 9		
PERSONNEL EXPENSES		
Salaries & Allowances	267,113,675	252,935,820
Professional Charges to Guest Faculty	3,648,081	4,208,084
Security & Facility Staff	19,722,766	20,512,061
Employer's Contribution to Provident Fund, ESI etc.	25,031,068	25,904,942
Group Gratuity Premium	17,044,654	10,891,708
Staff Welfare	1,042,849	996,532
	333,603,093	315,449,147



(A unit of Kalyan Bharti Trust)

SCHEDULES 7 TO 10 FORMING PART OF INCOME AND EXPENDITURE ACCOUNT

	2018-19 (Rs.)	2017-18 (Rs.)
SCHEDULE - 7 FEE & CHARGES		
Tuition Fee	381,500,454	353,809,213
Library Fee	6,335,000	6,561,000
Students' Welfare, Games & Sports Fee	4,299,900	4,451,000
Miscellaneous	15,013,119	11,333,690
	407,148,473	376,154,903
SCHEDULE - 8		
OTHER RECEIPTS		
Interest	1,319,161	365,125
Miscellaneous Receipts	97,932	96,056
Interest on Security Deposit	270,141	223,218
	1,687,234	684,399
SCHEDULE - 9		1
PERSONNEL EXPENSES		
Salaries & Allowances	252,935,820	227,200,676
Professional Charges to Guest Faculty	4,208,084	4,310,706
Security & Facility Staff	20,512,061	17,053,961
Employer's Contribution to Provident Fund, ESI etc.	25,904,942	23,786,909
Group Gratuity Premium	10,891,708	7,486,946
Staff Welfare	996,532	925,539
	315,449,147	280,764,737



(A unit of Kalyan Bharti Trust)

SCHEDULES 6 TO 9 FORMING PART OF INCOME AND EXPENDITURE ACCOUNT

	2017-18 2016-17		
	(Rs.)	(Rs.)	
	(1/3.)	(1/3.)	
SCHEDULE - 6			
FEE & CHARGES			
Tuition Fee	353,809,213	324,061,054	
Library Fee	6,561,000	6,304,000	
Students' Welfare, Games & Sports Fee	4,451,000	4,462,000	
Miscellaneous	11,333,690	9,071,026	
	376,154,903	343,898,080	
SCHEDULE - 7			
OTHER RECEIPTS			
Interest	365,125	350,176	
Miscellaneous Receipts	96,056	268,968	
Surplus on Sale of Asset	-	77,694	
Interest on Security Deposit	223,218	133,672	
	684,399	830,510	
SCHEDULE - 8			
PERSONNEL EXPENSES			
Salaries & Allowances	227,200,676	201,531,198	
Professional Charges to Guest Faculty	4,310,706	5,094,857	
Security & Facility Staff	17,053,961	19,480,055	
Employer's Contribution to Provident Fund, ESI etc.	23,786,909	21,552,253	
Group Gratuity Premium	7,486,946	6,115,130	
Staff Welfare	925,539	1,357,488	
	280,764,737	255,130,981	



(A unit of Kalyan Bharti Trust)

SCHEDULES 6 TO 9 FORMING PART OF INCOME AND EXPENDITURE ACCOUNT

	2016-17 (Rs.)	2015-16 (Rs.)
SCHEDULE - 6 FEE & CHARGES		
Tuition Fee	324,061,054	301,492,404
Library Fee	6,304,000	4,446,000
Students' Welfare, Games & Sports Fee	4,462,000	4,446,000
Miscellaneous	9,071,026	5,923,795
	343,898,080	316,308,199
SCHEDULE - 7 OTHER RECEIPTS		
Interest	350,176	727,322
Research & Development	-	60,000
Miscellaneous Receipts	268,968	1,136,356
Surplus on Sale of Asset	77,694	-
Interest on Security Deposit	133,672	114,869
Sundry Balances written back	-	112,962
	830,510	2,151,509
SCHEDULE - 8 PERSONNEL EXPENSES		
Salaries & Allowances	201,531,198	185,908,269
Professional Charges to Guest Faculty	5,094,857	5,185,820
Security & Facility Staff	19,480,055	18,198,163
Employer's Contribution to Provident Fund, ESI etc.	21,552,253	19,583,147
Group Gratuity Premium	6,115,130	5,140,150
Staff Welfare	1,357,488	1,123,054
	255,130,981	235,138,603

